



## DEPARTMENT OF THE NAVY

COMMANDER  
U.S. FLEET FORCES COMMAND  
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5041  
Ser N00IG12/054  
8 May 12

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From: Commander, U.S. Fleet Forces Command (N00IG)  
To: Naval Inspector General

Subj: NAVY HOTLINE COMPLAINT 201201136; ALLEGED SEXUAL HARASSMENT BY  
(b)(6), (b)(7)(C) ONBOARD USS GRAVELY (DDG-107)

Ref: (a) NIGHTS case 201201136 received 17 Apr 12

Encl: (1) JAGMAN investigation of 01 Dec 11  
(2) E-Mail chain between (b)(6), (b)(7)(C) (CO DDG-107) and (b)(6), (b)(7)(C)  
(b)(6), (b)(7)(C) (USFF IG) of 23 Apr 12

1. Enclosures (1) and (2) and this letter are a final response to reference (a).

2. In reference (a), (b)(6), (b)(7)(C) assigned aboard USS GRAVELY (DDG-107) alleged she filed a sexual harassment complaint against (b)(6), (b)(7)(C) (b)(6), (b)(7)(C); and the command failed to investigate the matter.

3. Enclosures (1) and (2) show that the command received a complaint of sexual harassment by (b)(6), (b)(7)(C) against several female Sailors aboard USS GRAVELY and initiated and completed a JAGMAN investigation that determined (b)(6), (b)(7)(C) sexually harassed several females. Subsequent to the finding, the Commanding Officer took action he deemed to be appropriate by issuing a Letter of Instruction to (b)(6), (b)(7)(C). While this level of corrective action may seem mild relative to the offense, it was the action deemed appropriate by the Commanding Officer who has the prerogative to make that determination.

4. This preliminary inquiry identified several issues of concern:

a. (b)(6), (b)(7)(C), who had sexually harassed (b)(6), (b)(7)(C) (and was held accountable for it) was in charge of (b)(6), (b)(7)(C) Disciplinary Review Board (DRB) which resulted in her being recommended for Commanding Officer's Mast. It was not appropriate for (b)(6), (b)(7)(C) to preside over her DRB after she had complained to the Command Master Chief (CMDCM) about him; however, based on the servicemember's record of verbal and written counseling over the last two years, the preliminary inquiry determined the outcome of the DRB would most likely have been the same regardless who conducted it.

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USS GRAVELY BY (b)(6), (b)(7)(C)

b. The appropriateness of issuing a Letter of Instruction to a Senior Chief Petty Officer found to have sexually harassed junior Sailors.

c. Why the CMDCM did not advise the complainant to file a formal sexual harassment complaint vice an anonymous complaint to initiate the JAGMAN investigation, leaving (b)(6), (b)(7)(C) with no standing in the investigation.

d. Why the CMDCM appointed (b)(6), (b)(7)(C) and did not preside over the DRB himself.

5. Though none of the above concerns violate rule or regulation, by copy to this letter, complaint information and enclosures are forwarded to Commander, Naval Surface Force, U.S. Atlantic Fleet (CNSL) for situational awareness and any additional action deemed appropriate.

6. The command received a sexual harassment complaint against (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) initiated a JAGMAN investigation and took corrective action they deemed appropriate based on the JAGMAN findings. Recommend this case be closed with no further action required by USFF IG.

(b)(6), (b)(7)(C)

Fleet Inspector General

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